



Modern Slavery and Human Trafficking Statement

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking.

Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

Mango Pay LTD are morally and ethically compliant and we have various processes and policies to prevent to prevent being part of Slavery or trafficking and also to help eradicate this practice within the sector we work within. Mango Pay Ltd have a zero tolerance approach to Modern Slavery in our organisation and our supply chains

The supply chain we are in means there is a minimal risk associated with our organisation as we deal direct with agencies and/or end clients.

We confirm that we seek to establish whether any of our suppliers or clients use forced labour, servitude, slavery, human trafficking or exploitation in any way by discussing the background to their roles with all our employees and sub-contractors.

Furthermore, in respect of all individuals who do register with Mango, we ensure that they are paid at least National Living/Minimum Wage (NLW/NWM) and immigration/ right to work checks are in place.

All new supplier contracts are thoroughly reviewed prior to sign off at director level, including obligations to comply with the UK Modern Slavery Act. Clauses in our master terms of agreement confirm we comply fully with this piece of legislation

Managing Director

A handwritten signature in black ink that reads 'TWHUNT'.

Tim Hunt BA ACA